

**UNITED STATES COURT OF APPEALS FOR VETERANS CLAIMS**  
**625 Indiana Avenue, N.W., Suite 900**  
**Washington, D.C. 20004**

**POSITION VACANCY ANNOUNCEMENT**

**Announcement No.:** 04-07

**Issuing Date:** 09/27/04

**Closing Date:** Open Until Filled or 04/01/05 (whichever occurs first)

**Position:** Judicial Law Clerk to Judge Bruce E. Kasold – Clerkship commences approximately September 2005.  
Court Schedule: CS-11/12/13 (equivalent GS-11/12/13, current salary range including Washington-Baltimore Locality Pay, as of issuing date, \$50,593 to \$93,742).

**Note:** Preference will be given to those in the top 10% of their graduating class. Applicants applying for a 5 or 10 point veteran's preference must submit proof of their eligibility, along with their application, for the preference to be considered.

**This appointment is made without regard to Title 5 governing appointments in the competitive service. All appointments are Excepted Service.**

**Area of Consideration:** Nationwide

**Qualification Requirements:** Graduation no later than date of appointment (approximately September 2005) from a law school on the approved list of the American Bar Association or that of the Association of American Law Schools. Standing in the upper third of the graduating class. Law review. Must be seeking bar membership for appointment at the CS-11 level. Bar membership is required for appointment at the CS 12 or 13 level. One year of legal work experience is required for appointment at the CS 12 level. Two years of legal work experience, including one year as a clerk to a federal judge, is required for appointment at the CS-13 level.

**Legal Work Experience:** Legal work experience for this position is progressively responsible experience in the practice of law, in legal research, legal administration, or equivalent experience received after graduation from law school. Major or substantial legal activities while in military service may be credited, on a month-for-month basis whether before or after graduation, but not to exceed one year if before graduation.

**Substitutions:** Other legal journal or moot court experience involving substantive writing may be substituted for Law Review. Graduation from a law school on the approved list of the American Bar Association or that of the Association of American Law Schools with an LLM degree may substitute for one year of legal work experience and may substitute for Law Review if, in the opinion of the appointing Judge, it is the equivalent of Law Review experience.

The following are examples of criteria which may be considered to be acceptable as equivalent to one year of legal work experience:

1. Publication of a noteworthy article in a law school student publication or other scholarly publication; or
2. Special high-level honors for academic excellence in law school, such as election to the Order of the Coif; or
3. Winning of a moot court competition or membership on a moot court team that represents the law school in competition with other law schools; or
4. Participation in the legal aid or other law school clinical program sanctioned by the law school; or
5. Summer experience as a law clerk to a state or local judge or law clerk experience on a continuous basis (either full or part time) in a private firm while attending school, *i.e.*, "working their way through college" provided that such participation and experience were not for academic credit.

**Instructions for Applying:** You may apply by submitting one of the following: OF 612, resume, other written application, or SF 171. The application you submit must contain all of the information requested on the OF 612. In addition to your application, please include a completed OF 306 (Declaration for Federal Employment), your undergraduate and graduate school transcripts and a writing sample. Judge Kasold may require further information after receiving applications. If you need a copy of the OF 612, or the "Declaration for Federal Employment," please go to [www.vetapp.gov](http://www.vetapp.gov) or contact Ramona Garcia at 202-501-5988. Submit your application packet to:

Judge Bruce E. Kasold  
ATTN: Inga S. Ellis  
625 Indiana Avenue, N.W., Suite 900  
Washington, D.C. 20004

*The United States Court of Appeals for Veterans Claims is an equal opportunity employer. All applicants will receive consideration without regard to race, color, age, sex, religion, marital status, national origin, or disability.*